

COMPENSATION PLAN

SIMPLE and EFFICIENT NOVEMBRE 2017





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Take full advantage of this exceptional compensation plan with all its features for you future business, stable, efficient and for the long term.

We wish you sincerely the greatest success with Revtecs-Network.

Stay updated by reading regularly the NEWS in your back office dashboard.

Link: BACKOFFICE / DOWNLOADS / comp plan, EN





By purchasing the business license you become a partner of Revtecs-Network. This license is valid 12 full months starting the month after the month of your registration. It is to be renewed every year.

With this service pack, you are qualified for the Client Program (CV System).

The business Service Pack includes:

- Online Back-office
- Last version of any available marketing document
- E-Mail support for You, your partners and your clients
- Personalized online shop
- Products
- IT maintenance
- Bonus payment to you and to your partners
- Product promotions and Marketing
- Company's events
- Rewards, career pins and certificates

The business license has a cost of only 24.90 € before tax.

Should you decide to start with a starter box, the license is included and therefore not to be purchased separately.



For a good start in the Revtecs business, the company offers you a choice of boxes. You may decide to purchase either the license or a Box that includes the license to get started.

A box always includes products and the license.



Service Pack

1x Display Protection 1x Windshield Protection Qualification 1 month 90 QV



Service Pack

1x Display Protection
1x Windshield Protection
1x Pozitron Plus 1m
1x Pozitron Plus 3m
Qualification 1 month
200 QV



Service Pack

2x Display Protection
2x Windshield Protection
2x Pozitron Plus 1m
2x Pozitron Plus 3m
2x months Base
Qualification 2 months
400 QV



Service Pack

3x Display Protection
3x Windshield Protection
3x Pozitron Plus 1m
3x Pozitron Plus 3m
4x months Base
Qualification 3 months
600 QV



Service Pack

5x Display Protection
5x Windshield Protection
4x Pozitron Plus 1m
4x Pozitron Plus 3m
4x months Base
Qualification 4 months
900 QV



Service Pack

7x Display Protection
7x Windshield Protection
7x Pozitron Plus 1m
7x Pozitron Plus 3m
7x months Base
Eventpack
Qualification 12 months
1100 QV + 11x 50 QV





With our lucrative clients program, you may build an impressive extra revenue. Any time a prospect says no to the opportunity, he will buy one or more products. If this potential buyer places the order from your online shop you then receive a bonus that may be more than 100 €uro per order. You will also receive a bonus on what the clients of your direct partners will buy., as well as on those of the direct partners of your direct partners. This Clients Program is simple and efficient.

We call the Clients business volume **CUSTOMERS VOLUME (CV).**



Every time a client orders products from your online shop, you receive **CV points**. Each point is worth 1 €uro **SALESBONUS**. You receive CVs also when the clients of your direct partners and of their direct partners purchase from their online shop.

Every time you cumulate 1000 CV points, you receive a special bonus of 200 €



When a client orders a Family box in your online shop you receive 100 points CV = 100 ϵ Sales bonus.

When a direct partner has a client ordering a Family box, he receives the 100 CV points. As his sponsor, you receive **40** CV points = **40** €. When a direct partner of one of your direct partner has a client ordering in his online shop a Family box, he receives the 100 CV points, your direct partner receives 40 CV points and you receive an extra **20** points CV = **20** € Sales bonus..

A **direct partner** is a person that you have sponsored through your personal replicated site. Your direct partners are your FIRST Generation. The direct partners of your direct partners are your 2nd generation.



Help us grow the Revtecs Network community. Have more than only clients, and have business partners. When you sign-up a new partner you earn a **direct bonus of 10%** on the net value of the Starter box. That's up to **200 €** on a Diamond Box.



Should a new direct partner sign-up with a Blue box, you receive a direct bonus of 25 €. When he upgrades to a higher box, you receive the difference. IE: When he goes from a White Box to a Diamond Box, you receive 182 € direct bonus.

Should you only have a Service Pack, you then receive a 2% direct bonus per box.



Revtecs Network functions with a binary plan. With only 2 partners you are ready for business. You build 2 teams. The more they grow, the more your business volume grows.

For each product or start box sold you receive QV points. When you start with a Service Pack, you are not qualified to those bonuses.

The team with the biggest QV is the strong leg. The team with the smallest QV is the Pay leg.

The binary bonus is always 10% of the business volume of the pay leg.

Should your pay leg generates 20000 QV you receive a binary bonus of **2.000 €**.

Depending on the box you have chosen the binary bonus has the following monthly limits:

| SERVICE PACK | | not | qualified |
|--------------|--------------|----------|-----------|
| WHITE BOX | or 1000 CV | 1000€ | monthly |
| BLUE BOX | or 2000 CV | 4 000 € | monthly |
| GREEN BOX | or 4 000 CV | 10 000 € | monthly |
| RED BOX | or 6 000 CV | 30 000 € | monthly |
| BLACK BOX | or 10 000 CV | 50 000 € | monthly |
| DIAMOND BOX | or 12 000 CV | 50 000 € | monthly |

This maximum payment is on the binary bonus only. Should you hit the cap and want to earn more, you may upgrade at any time.
All other bonuses are paid separately.

You can increase your max binary payout with client business

The binary bonus is paid in the First week of the following month (ie: First week of June are paid the bonus of May)

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Revtecs Network gives the Matching bonus a new dimension in our industry. With this bonus, you may with JUST ONE team build a huge passive income.

This bonus is a participation of the company's business volume of up to 60% of the binary bonuses in your line of sponsorship.

This bonus is a share of the business volume of up to 60% of the business volume in your sponsor line.

In order to qualify for this bonus you must have 1 direct partner per team with at least a Blue box.

The bigger your start box, the more important will be your matching bonus.

SERVICE PACK
WHITE BOX
BLUE BOX or 2 000 CV
GREEN BOX or 4 000 CV
RED BOX or 6 000 CV
BLACK BOX or 10 000 CV
DIAMOND BOX or 12 000 CV

- not qualified
- not qualified
- **10%** on the 1st generation
- -and 10% on the 2nd generation
- -and **15%** on the 3rd generation
- -and 20% on the 4th generation
- -and **5%** on the 5th generation

The Matching Bonus is paid regardless of your rank. Even if only one person is in your pay leg, but with a blue box, you are qualified for this bonus.

With a Blue box and above, you receive 10% on your 1st generation. With a Green box and above you receive an extra 10% on your 2nd generation.

A Red box and above adds another 15% on the 3rd generation.

A Black box will give you an extra 20% bonus on your 4th generation.

A first generation is composed of all your personally sponsored members. The second generation is of all the members sponsored by your personally sponsored members. Etc...

No matter how many partners there are, nor at which level of the binary they end up.

You may also qualify thanks to the Client program.



Revtecs-Network will reward you for each career step you reach. Reach a step and confirm it the following month: you are qualified and receive the bonus.

Confirm career steps means: You have reached a rank this month, you must do it again next month, or at a higher level. The volume is the one of your pay leg.

The higher you grow the higher the bonus:

BRONZE - 100 €
SILBER - 200 €
GOLD - 300 €
SAPPHIRE - 600 €

RUBY - to be announced

EMERALD - **LEADERSHIP WEEKEND**

DIAMOND - 3 000 €

BLUE DIAMOND - 6 000 €

PURPLE DIAMOND - 12 000 €

RED DIAMOND - 24 000 €

DIAMOND ELITE - 36 000 €

GRAND DIAMOND - 50 000 €

AMBASSADOR - 100 000 €

When you reach the rank and you confirm the following month, then you are paid the Rank bonus.

Each month we pay only one bonus. Should you reach various ranks in the same month, they will all be paid one month after another. First month of confirmation, is paid the first rank bonus, then the following month is paid the second rank bonus reached, in the order you reached the ranks.

As a Ruby and Emerald you do not receive a cash bonus but a real value bonus. On top, you qualify for the Leadership Week-end. Those 2 bonuses do not need to be confirmed. More on page 11.

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The World pool is another major potential income. One receives it starting from the Emerald rank. For each product sold a part of the profit goes into that pool. The world pool is paid with the other bonuses, at the beginning of the next month.

The higher the rank, the more shares of the pool you will receive.

The higher your career rank, the more shares of the world pool:

| EMERALD | - 1 PART | - monthly confirmation |
|----------------|------------|--------------------------------|
| DIAMOND | - 2 PARTS | - monthly confirmation |
| BLUE DIAMOND | - 3 PARTS | - monthly confirmation |
| PURPLE DIAMOND | - 4 PARTS | - confirmation every 3 months |
| RED DIAMOND | - 5 PARTS | - confirmation every 4 months |
| DIAMOND ELITE | - 6 PARTS | - confirmation every 5 months |
| GRAND DIAMOND | - 7 PARTS | - confirmation every 6 months |
| AMBASSADOR | - 10 PARTS | - confirmation every 12 months |

The value of the World pool is the division of the total pool divided by the total number of shares earned by all qualified members.

The more products are sold, the more money in the world pool. $1 \in$ for a Revtecs Protection-Display and $2 \in$ for a Windshield are allocated to the world pool. For each monthly subscription of the Revtecs Base, another $1 \in$ in the pool.

The shares are calculated according to the actual rank in the given month, and not the lifetime rank. Starting at the Purple Diamond rank you are qualified for several months. Once the qualification period for a rank is over, you must requalify. Should you not requalify at the same level, you will be paid according to the real rank obtained.

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The infinity bonus is the last of the bonuses. It is available starting at the Red Diamond level and above.

It is a share of the world wide business volume, up to 0.5%. This bonus is shared proportionally to the global business volume of the concerned distributor team. The qualification period is the calendar month and the bonus is paid together with the world pool.

The higher your rank, the more shares you get:

| RED DIAMOND | - 1 PART | - Confirm every 5 months |
|---------------|-----------|---------------------------|
| DIAMOND ELITE | - 2 PARTS | - Confirm every 6 months |
| GRAND DIAMOND | - 4 PARTS | - Confirm every 7 months |
| AMBASSADOR | - 6 PARTS | - Confirm every 12 months |

The number of parts is calculated in proportion of the infinity bonus divided by the number of shares to distribute.

The number of parts is calculated as per the real rank (not the life time rank) of the pay leg. The higher you are the longer you stay qualified. After the qualified period, you will have to requalify. If not, you will requalify automatically at the rank of the previous month.



The Leadership week-end is an extraordinary. Once you qualify Emerald, you are automatically qualified for this week-end.

You are accommodated at our expense in a luxury hotel including meals, trainings and fun. etc... You will meet the members of the CEO Council and one of the founders will always be joining the party.

You will learn the next step to a higher success, and you will know more of the company and share its vision of the future.

This week-end is a 3 days program including 2 nights. You only have your transportation to pay.

The Leadership week-end will take place up to 3 times per year. Dates will be made available through our newsletters.

You may participate once at our expenses when you have reached the Emerald rank. You have one year to use the invitation. You may also participate at any time at your own expenses.





Once you reach the Diamond rank or above, and you qualify at least 5 months in the calendar year, then you are automatically invited to these luxury vacation and be part of the Highlight of the year. It will take place in the first term of the following year.

You will then discover Luxury by excellence with the person of your choice, with leaders from all over the world in the nicest places of the planet.

Take advantage of this week of luxury and rest. It is all at our expenses, All-Inclusive.

Meet in private with the founders, share their passion for the company, You will remember this travel for years.

You may qualify every year for this trip. You may participate every time and if you want to take your family with you, ask corporate.



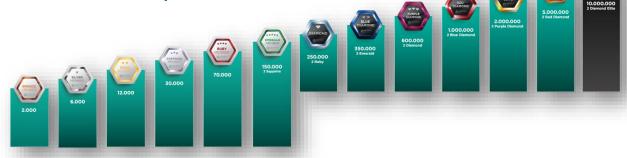


The compensation plan of Revtecs is built to be extremely motivating. At every step a new opportunity shows. The qualification rank is always for a calendar month.

A step obtained is acquired for ever, even if you don't have the needed points on a given month. The bonuses are paid according to your rank. It is the rank that you reached with your QVs in your pay leg.

The system calculates always what your number of QV points is in your pay leg. You may also reach the qualification with CV points (clients volume) during the qualification period.

Career ranks and qualification



BRONZE - 2.000 QV/CV
SILBER - 6.000 QV/CV
GOLD - 12.000 QV/CV
SAPPHIRE - 30.000 QV/CV
RUBY - 70.000 QV/CV

 EMERALD
 - 150.000 QV/CV

 DIAMOND
 - 250.000 QV/CV

 BLUE DIAMOND
 - 350.000 QV/CV

PURPLE DIAMOND - 600.000 QV/CV
RED DIAMOND - 1.000.000 QV/CV
DIAMOND ELITE - 2.000.000 QV/CV

GRAND DIAMOND - **5.000.000 QV**/CV AMBASSADOR - **10.000.000 QV**/CV

2 Sapphire2 Ruby

- 2 Emerald - 2 Diamond

2 Diamond2 Blue Diamond

- 2 Purple Diamond

- 2 Red Diamond

- 2 Diamond Elite

Starting at the Emerald level, you need 2 direct partners at least 2 ranks below yours in order to be eligible to that qualification. For emerald you need 2 sapphires. Then the next level bonus becomes available. You must have 1 sapphire in the left leg and one in the right leg, in your personal sponsorship structure.



The Sales bonus does not require any qualification. You receive this bonus on any Client sales. It is paid once a month.

QUALIFICATION TO DIRECT BONUS, BINARY BONUS, MATCHING BONUS, WORLDPOOL, INFINITY BONUS AND RANK BONUS

With as little a an order of (20 QV) in a month, you are 100% qualified. No matter how many product this amounts to. Physical or virtual products.

BENEFITS OF THE STARTER BOXES

GREEN BOX
 RED BOX
 BLACK BOX
 DIAMOND BOX
 2 months qualified
 4 months qualified
 12 months qualified

With the Diamond Box you are qualified for an entire year. This is unique in our industry. Each Diamond Box generates 50 QV during 11 months after the start month.

QUALIFICATION BOXES

- 4M Box
- 8M Box
- 3M Base Pack
- DIAMOND BOX
- 4 months qualified
- 8 months qualified
- 3 months qualified
- 12 months qualified

With the M Box concept, Revtecs has developed a brand new strategy. This will allow you to be qualified for several months and pay the shipping cost only once.

You receive points every month during your activity qualified period. Having many partners using this option, your passive income will be more stable.

CLIENTS' VOLUME

Obtain at least 30 CV from customers purchase and you are qualified to all bonuses, without personal purchases



The qualification period is always a calendar month. At the beginning of the following month, all your bonuses are deposited into your cash account. From there you may wire transfer your funds to a bank account or to your ADVcash account.

You may also order products or transfer funds to other users.

You also have an option to create **Gift Codes**. They are like a voucher with the value of a Start box. Your new partner may then use it to open his Revtecs account. At this time, the value of the code is debited from your Cash account.

The qualification period is always for a full month. le: Should you start the 15th of the month, you are qualified to all bonuses until the 14th of the following month.

Should you place your order in anticipation (between the 1st and the 14th of the , the qualification period for your last order will take affect after the end of the previous period. In our example, starting the 15th.

When you start with a Box from Green to Diamond, you are qualified for several months, up to a full year.

When you repurchase a M Box, you are also qualified for several months. This guarantees you will earn your bonuses.

Shoud you not renew your qualification, you will not earn your commission for the given period..

If you are not qualified you will not receive any QV point. The QV points of your network during your "non qualified" period are lost and will not be credited.

On the Dashboard of your back office, you can see exactly how much time you are still qualified for.



Depending on your Starter box level (or upgrade) you are qualified to different types of bonus in the Revtecs Network compensation plan.

Thanks to the "Upgrade" concept or Revtecs, anyone can upgrade at any time and qualify for more benefits. When upgrading you pay only the difference, and receive the additional products.

Nevertheless, you do not HAVE to upgrade. You may also qualify with the Clein Program (addition of the CVs).

| Start | Direct bonus | Binary bonus | Matching bonus |
|---------------------------|--------------|---------------------|---------------------------------|
| Service Pack White Box | 2% 10% | max. 1.000 € / mor | nth. |
| Blue Box | 10% | max. 4.000 € / mor | |
| Green Box | 10% | max. 10.000 € / mor | nth 2 nd Generation |
| Red Box | 10% | max. 30.000 € / mor | nth 3 rd Generation |
| Black Box | 10% | max. 50.000 € / mor | nth. 4 th Generation |
| Diamond Box | 10% | max. 50.000 € / mor | nth 5 th Generation |

The bigger the box, the more generations of matching bonus you receive, and the more the pay-out max.

Client Program

| 1.000 CV Points | Qualified same as White Box |
|------------------|-------------------------------|
| 2.000 CV Points | Qualified same as Blue Box |
| 4.000 CV Points | Qualified same as Green Box |
| 6.000 CV Points | Qualified same as Red Box |
| 10.000 CV Points | Qualified same as Black Box |
| 12.000 CV Points | Qualified same as Diamond Box |

The CV points are always cumulated. You don't have to get them all in the qualification period.



SPONSOR Is the person through whom you have opened your Revtecs account.

SPONSORISER The fact of registering personally someone through

you personal referral link.

UPLINE Are all the persons positioned above you in the sponsoring tree..

DOWNLINE Are the persons positioned below you in the Revtecs genealogy, who ever the sponsor is. It is "Your Team".

DIRECT Partners: are the persons whom you are the sponsor

of, who registered through your personal link.

SPILLOVER Are the persons in your downline sponsored by

people in your upline. Their QV counts in your business

volume, but not for personal qualifications.

CROSSLINE Are the Revtecs network partners who are neither in

your upline nor in your downline.

LEADER Are those people who work actively with their teams,

who are implicated in the development of the company

and are recognized by their peers.

PAY LEG Is the team with the lesser business volume.

POWER LEG Is the team with the bigger business volume. **GENERATIONS** Are the partners of your sponsorship structure.

.... Are the partners of your sponsorship structure. Generation 1 is all your direct partners. Generation 2 is all of the direct partners of your direct partners. Etc.

GENEALOGIE Is the graphic representation of your team in the

back-office

WEBINAR Live, or pre-recorded online presentations or

trainings.

TEAM CALL Is a phone or skype conference organized by a leader

for some of his team partners.